

Approaching Supervision

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Overview

DESCRIPTION

This course addresses the needs of new supervisors with less than six months' experience and potential supervisors who wish to understand the position, its problems, and its rewards. Most seasoned supervisors look back at their first half-year in the position as a period of stress and confusion. This course helps to put the job, the role, the responsibilities, and the relationships in a rational perspective.

The Position Covers supervision and the information age, the changes and challenges of what makes a good supervisor. And the seven deadly sins of supervision.

The Job Everything you ever wanted to know about supervision and the responsibilities and the limits of responsibilities.

The Transition Going from doing the work to being the delegator and from being a cohort to controller and making the change.

The Authority Managing power and the types of power.

Leadership Participants will review leadership versus management and the various leadership styles to assisting with developing others'



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CE Credits

The Approaching Supervision is available for the following types of credits:

POST (Peace Officer Standards and Training)

Notify the instructor at the time of the class to sign a separate roster.

OPI (Office of Public Instruction) Renewal Units

Contact the Professional Development Center before the beginning of the class at pd01@mt.gov to get the paperwork going.

Other Continuing Education

The Professional Development Center can provide certification to submit to your association.



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"A better understanding of how both sides look at supervision and how best to handle it from the supervision side."

"This class was informative, well-presented, entertaining, with good feedback, insight, and knowledge that can be applied in any situation."

"Learning how to become a more effective supervisor and dealing with different types of employees."

"The transition model for new supervisors was very interesting. Knowing that some of these changes are expected."

"Learned what a supervisor is NOT responsible for."

